

# Risk assessment practices

## Group discussion

*This activity aims to stimulate a discussion regarding risk assessment practices. It includes cards containing statements that will serve as subjects of the discussion. The target learners should have read the brief or watched the animation before conducting the activity.*



**Objective:** After completing this activity, the target learners should be able to

- Determine the best practices in conducting risk assessment

**Target learners:** All ranks – as many as possible should participate in this activity

**Duration:** 15-30 minutes

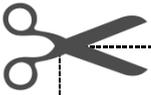
	FACILITATOR	TARGET LEARNERS
1 /	<p>Print and cut the cards attached on pages 3-5.</p> <p>Divide the target learners into three groups with up to five members in each.</p> <p>Introduce the activity by saying:</p> <p><i>"One of our agenda points today is to have a discussion about risk assessment practices. I will give you cards with statements written on them. Then your group needs to discuss and decide whether you will agree or disagree with them and explain why."</i></p>	<p>Participate in the activity.</p>
2 /	<p>Let each group go through all the cards and discuss the statements.</p> <p>To allow the groups learn from each other, advise them to present their cards and explain their answers.</p>	<p>Discuss each statement written on the cards and decide whether you agree or disagree with it. Give an explanation of why or how you reached your decision.</p>
3 /	<p>Using the answer key on page 6, tell the correct answers to the groups.</p>	<p>Take note of the correct answers to guide you on what practices should be applied when conducting risk assessment. If necessary, ask clarifications, too.</p>
4 /	<p>Tell the target learners that you will conclude the activity with an exchange of ideas on how to apply your learnings. Use the technique described in the box that follows.</p> <p>Then recognise the group who gained the most number of points.</p>	<p>Share your learnings from the activity and join in an exchange of ideas on how to better your current day-to-day work based on what you have learned.</p>

### **Applying what we have learned**

To ensure a deeper understanding of the topic, ask the target learners to reflect on how to use the learnings in their day-to-day work practices. Encourage them to share ideas on how to do this by asking questions like:

- What have we learned from this activity? What is new?
- How can we include these learnings in our day-to-day work?
- Is there something that we should do more or less of? Should we try out any new initiatives?
- What are the observable actions that we will introduce/change/try out?
- What can happen when we do so?

The trick is to keep probing to make the ideas more and more tangible, concrete, and observable. Ask “how” until the ideas are practical rather than stop at abstract ideas like “be more aware” or “keep safety in mind”.



1/ Risk assessment is an important paperwork used only for record-keeping requirements.

Agree

Disagree

2/ When conducting risk assessment, ratings and junior officers must also be involved.

Agree

Disagree

3/ The aim of risk assessment is to prevent accidents. However, due to your busy schedule, it is acceptable to ignore it sometimes.

Agree

Disagree

4/ Risk assessment is done only by the senior officers because they are the most knowledgeable people on every job.

Agree

Disagree

5/ When evaluating risks, you should take into consideration the most severe consequences that may happen.

Agree

Disagree

6/ You should visit the actual worksite when identifying the hazards.

Agree

Disagree

7/ If you think that a risk is insignificant, you may not need to take note of it.

Agree

Disagree

8/ You can revisit and review previously completed risk assessment forms for additional information and knowledge on how to address the present risks at your workplace.

Agree

Disagree

9/ Risk assessment should be conducted before you perform a job.

Agree

Disagree

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Answer key for the group discussion

1. Disagree
2. Agree
3. Disagree
4. Disagree
5. Agree
6. Agree
7. Disagree
8. Agree
9. Agree