

SAFETY DELTA™



DIAGNOSIS DIALOGUE DEVELOPMENT

Cultivate Next Generation safety performance

GREEN-JAKOBSEN



Safety Delta – a safety performance empowering tool

Leading safety performance assessment – Leaders get:

- A clear direction on how to lead safety
- Help to build a resilient safety culture through the application of industry best practice
- A diagnosis on the crew and individual safety performance and development
- An opportunity to let everyone become active contributors to the safety culture

Leading safety performance dialogue – Leaders get:

- A qualified and focused dialogue between ship and shore
- A tool to facilitate an engaging and structured safety dialogue on board
- Tangible safety subjects to discuss at meetings and vessel visits

Leading safety performance development – Leaders get:

- A structured, crew specific training and development progress
- Tailored on board learning materials
- A tool to manage formal appraisal, competency management process, and employee accountability

Proven value-added – as expressed by our clients

Business case

Direct savings:

- Reduced (safety) training cost
- Leadership training
- Remove less effective training solutions

Indirect savings:

- Insurance premium
- Off-hire reduction

Safety Culture development and empowerment

Proactive safety culture is strongly promoted towards a practice where crew is:

- Learning before incidents
- Keeping the truth (performance) alive
- Constantly part of a process of crew involvement
- Experiencing an improved ship-shore connectivity
- Empowerment of crew

Compliance

Safety Delta meets a variety of industry requirements, for example:

- TMSA3 (especially element 1, 2 & 3, and the new element 14)
- Oil majors' resilience programmes
- Various oil majors' safety and performance requirements
- Industry best safety practice
- HSSE excellence and training and development of personnel

Crew performance and leadership

SD supports marine HR processes achieving:

- Improved crew competence development process
- HR processes to be aligned with HSEQ requirements
- Defined, tangible safety competencies
- Improved (just-in-time) safety training
- Continuous assessment of crew performance
- Improved (safety) leadership

Seafarers find it engaging:



This is the first time I see the interaction among crew, officer, and office personnel. It is not only one way, it is three-way. And that is very good, everyone becomes aware and takes care of each other.

[Captain]

Office staff find it supportive

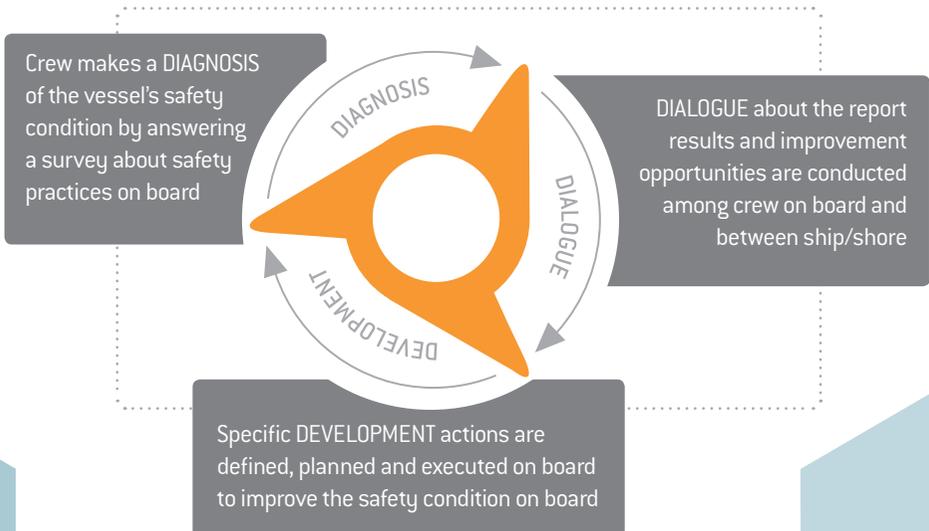


The report gives us focus – a picture of where we do well or poorly. We can decide on two or three areas we want to work with. Very often, the crews are told from the office “do it this way”. Now, the crew are the ones taking the lead and my role lies in the follow-up instead.

[Vessel manager]

Safety Delta is a multi-faceted tool targeted at the maritime segment

It is not plug-and-play, but close! Green-Jakobsen follows you all the way, before, during and after. With the vessels in the centre both crew and the shore-based organisation will play the key roles in the Safety Delta cycle.



Read more: www.safety-delta.com